



## STAND BUSINESS IMPROVEMENT DISTRICT (SBID)

### 5 YEAR IMPLEMENTATION PLAN

1st July 2027 to 30th June 2028

| MANAGEMENT AND OPERATIONS |                                                                                |                                                                    |                       |                                    |    |    |    |    |                   |                                      |                                                                                                                                                                                                                                                                                      |
|---------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------|------------------------------------|----|----|----|----|-------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NO.                       | ACTION STEPS                                                                   | KEY PERFORMANCE INDICATOR                                          | FREQUENCY<br>per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE       | REPORTING                            | COMMENTS                                                                                                                                                                                                                                                                             |
|                           |                                                                                |                                                                    |                       | Y1                                 | Y2 | Y3 | Y4 | Y5 |                   |                                      |                                                                                                                                                                                                                                                                                      |
| 1                         | Appointment of relevant service providers                                      | Appointment of appropriately qualified service providers           | Year 1                | →                                  |    |    |    |    | Manager and Board | Operational                          | Service providers to be appointed by means of a well documented fair, equitable, transparent and competitive process.<br><br>Review service provider appointment in last year of contract period by means of a well documented fair, equitable, transparent and competitive process. |
| 2                         | Appointment of suitably qualified staff                                        | Appointed suitably qualified staff                                 | Year 1                | →                                  |    |    |    | →  | Manager and Board | Operational                          | Well documented recruitment and selection process.<br><br>For contracted staff, review staff contracts in last year of contract period.                                                                                                                                              |
| 3                         | Appoint an auditor                                                             | IRBA registered auditor appointed                                  | Year 1                | →                                  |    |    |    |    | Manager and Board | Operational                          | IRBA registered auditor appointed at the AGM.                                                                                                                                                                                                                                        |
| 4                         | Board meetings                                                                 | Quarterly Board meetings.                                          | Quarterly             | 4                                  | 4  | 4  | 4  | 4  | Manager and Board | Annual Report                        | Quorum of directors present at every meeting. Feedback per portfolio. Keep minutes and file resolutions.                                                                                                                                                                             |
| 5                         | Monthly Progressive Income and Expenditure Report to CCT                       | Submit reports to the CID Branch by 15th                           | Monthly               | 12                                 | 12 | 12 | 12 | 12 | Manager           | Operational and Board                | Refer to Finance Agreement. Submit reports to the CID Branch. Board to track budget implementation and institute corrective measures when required.                                                                                                                                  |
| 6                         | Audited Annual Financial Statements                                            | Unqualified Audited Annual Financial Statements                    | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Board, Operational and Annual Report | Annual Financial Statements audited and signed by nominated Directors.                                                                                                                                                                                                               |
| 7                         | Submit Annual Financial Statements to City                                     | Signed Annual Financial Statements submitted to City               | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager           | Operational                          | Signed AFS submitted to the CID Branch by 31 August of each year.                                                                                                                                                                                                                    |
| 8                         | Review arrears list                                                            | Report arrears to board                                            | Quarterly             | 4                                  | 4  | 4  | 4  | 4  | Manager           | Operational                          | Board Members in arrears cannot participate in meetings and members in arrears cannot participate in AGMs.                                                                                                                                                                           |
| 9                         | Annual feedback to members at AGM                                              | Host legally compliant AGM                                         | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Board                                | Host successful AGM before 31 December.                                                                                                                                                                                                                                              |
| 10                        | Submit Annual Report and Annual Audited Financial Statements to Sub-council(s) | Submit AFS and annual report to Subcouncil within 3 months of AGM. | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational                          | Submit proof of submission to CID Branch.                                                                                                                                                                                                                                            |

| NO. | ACTION STEPS                                                                                        | KEY PERFORMANCE INDICATOR                                                                                                                                     | FREQUENCY<br>per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE       | REPORTING     | COMMENTS                                                                        |
|-----|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------------|----|----|----|----|-------------------|---------------|---------------------------------------------------------------------------------|
|     |                                                                                                     |                                                                                                                                                               |                       | Y1                                 | Y2 | Y3 | Y4 | Y5 |                   |               |                                                                                 |
| 11  | CIPC Compliance<br>• Annual Returns                                                                 | Submit Annual Returns to CIPC within 30 business days of company registration date                                                                            | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational   | Submit proof of submission to CID Branch.                                       |
| 12  | CIPC Compliance<br>• Directors change<br>• Auditors change<br>• Company Secretary                   | Submit amendments to CIPC within 10 business days of the change                                                                                               | Ad-hoc                | →                                  | →  | →  | →  | →  | Manager and Board | Operational   | Submit proof of submission to CID Branch.                                       |
| 13  | Manage and monitor the service request process                                                      | Complete daily reports of service requests and monitor outstanding issues                                                                                     | Monthly               | 12                                 | 12 | 12 | 12 | 12 | Manager and Board | Operational   | Follow up with sub-council in respect of outstanding service requests           |
| 14  | Participate in the review / development of the City's Integrated Development Plan                   | Annual submissions to Subcouncil Manager                                                                                                                      | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational   | October to February of every year.                                              |
| 15  | Participate in the City's Capital and Operating Budgets process                                     | Annual submissions to Subcouncil Manager.                                                                                                                     | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational   | By September of each year.                                                      |
| 16  | Maintain NPC membership                                                                             | Up to date NPC membership register                                                                                                                            | Ad-hoc                | →                                  | →  | →  | →  | →  | Manager and Board | Operational   | Maintain up to date membership list on website.                                 |
| 17  | Submit an extension of term application                                                             | Submit a comprehensive extension of term application for approval by the members and the CCT Council.                                                         | In year 5             |                                    |    |    |    | 1  | Manager and Board | Operational   | Prepare a new business plan in the last year of term.                           |
| 18  | Annual Tax Compliance Status                                                                        | Within one month after expiry date.                                                                                                                           | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational   | Upload Tax Compliance Status via the eServices portal.                          |
| 19  | Adjustment Budget                                                                                   | Board approved adjustment budget                                                                                                                              | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational   | Submit Board minutes and approved adjustment budget to the CCT by end of March. |
| 20  | First Board meeting post AGM                                                                        | Allocate portfolios, elect Chairperson, sign Declaration of Interest, complete POPIA declaration                                                              | Annually              | 1                                  | 1  | 1  | 1  | 1  | Manager and Board | Operational   | All new directors to receive relevant documents.                                |
| 21  | Register with the Information Regulator of South Africa                                             | Compliance with Information Regulator of South Africa                                                                                                         | Year 1                | →                                  |    |    |    |    | Manager and Board | Operational   |                                                                                 |
| 22  | VAT reconciliation and tax returns                                                                  | BI-monthly VAT returns and annual tax returns submitted to SARS on time                                                                                       | Bi-monthly            | 6                                  | 6  | 6  | 6  | 6  | Manager and Board | Operational   |                                                                                 |
| 23  | At least 90% of the approved budget is spent on each line item relating to the capital budget       | Total capital expenditure as a percentage of total capital budget                                                                                             | Year 1- Year 5        | →                                  | →  | →  | →  | →  | Manager and Board | Annual Report | Total spend for each capital line item must exceed 90%                          |
| 24  | At least 90% of the approved budget is spent on each line item relating to the core services budget | Total core services (public safety, cleaning and maintenance, environmental and social development) expenditure as a percentage of total core services budget | Year 1- Year 5        | →                                  | →  | →  | →  | →  | Manager and Board | Annual Report | Total spend for each core services line item must exceed 90%                    |
| 25  | At least 90% of the approved budget is spent on each line item relating to the project budget       | Total project expenditure as a percentage of total project budget                                                                                             | Year 1- Year 5        | →                                  | →  | →  | →  | →  | Manager and Board | Annual Report | Total spend for each project line item must exceed 90%                          |

#### PUBLIC SAFETY

| NO. | ACTION STEPS | KEY PERFORMANCE INDICATOR | FREQUENCY<br>per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE | REPORTING | COMMENTS |
|-----|--------------|---------------------------|-----------------------|------------------------------------|----|----|----|----|-------------|-----------|----------|
|     |              |                           |                       | Y1                                 | Y2 | Y3 | Y4 | Y5 |             |           |          |

| NO. | ACTION STEPS                                                                                                                                         | KEY PERFORMANCE INDICATOR                                                     | FREQUENCY<br>per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE                         | REPORTING                                | COMMENTS                                                                                                                                                                                                                                          |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-----------------------|------------------------------------|----|----|----|----|-------------------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                                                                                                                                      |                                                                               |                       | Y1                                 | Y2 | Y3 | Y4 | Y5 |                                     |                                          |                                                                                                                                                                                                                                                   |
| 1   | Develop a Public Safety strategy and management plan                                                                                                 | Up to date Public Safety Management and Strategy Plan                         | Year 1                | →                                  |    |    |    |    | Board, Manager and Service Provider | Annual Report                            | This is done comprehensively at the beginning of a new term and then modified continuously in conjunction with the SAPS, Local Authority and existing Public Safety service provider using their experience as well as available crime statistics |
| 2   | Appoint a Public Safety service provider(s)                                                                                                          | Contracted PSIRA registered public safety service provider(s)                 | Year 1                | →                                  |    |    |    |    | Board                               | Board                                    | The Public Safety service provider(s) could include Public Safety Patrols, Control Room services and CCTV Monitoring through a fair, equitable, transparent and competitive process                                                               |
| 3   | Review and approve the Public Safety strategy and management plan                                                                                    | Approved Public Safety strategy and management plan                           | Annually              | 1                                  | 1  | 1  | 1  | 1  | Board and Manager                   | Annual Report                            | Clear deliverables and defined performance indicators to guide safety services by the appointed service provider and evaluate levels of service provided.                                                                                         |
| 4   | Record Public Safety Incidents                                                                                                                       | Up to date public safety incident records                                     | Ad-hoc                | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Annual Report where applicable | Indicative records to be included in Annual Report                                                                                                                                                                                                |
| 5   | CID participation in joint operations                                                                                                                | Participated in joint operations                                              | Ad-hoc                | 1                                  | 1  | 1  | 1  | 1  | Manager and Service Provider        | Annual Report where applicable           | Participation in joint operations dependent on the public safety needs of the area                                                                                                                                                                |
| 6   | Deploy Public Safety resources accordingly and effectively on visible patrols. Public Safety personnel and patrol vehicles to be easily identifiable | Effective Public Safety patrols                                               | Daily                 | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Operational                              | Utilise the "eyes and ears" of all Public Safety and gardening/street cleaning staff, as well as own staff, to identify any breaches                                                                                                              |
| 7   | Participate in local safety forums                                                                                                                   | Attend local safety forums                                                    | Quarterly             | 4                                  | 4  | 4  | 4  | 4  | Manager and Service Provider        | Operational                              | Participate in existing Neighbourhood Watch, Community Police Forum, other CIDs and SAPS meetings                                                                                                                                                 |
| 8   | Plan deployment of CCTV cameras                                                                                                                      | CCTV Camera deployment included in Public Safety strategy and management plan | Ongoing               | →                                  | →  | →  | →  | →  | Board, Manager and Service Provider | Board and Operational                    |                                                                                                                                                                                                                                                   |
| 9   | Register CCTV Cameras with the CCT                                                                                                                   | Cameras registered with the CCT                                               | Ongoing               | →                                  | →  | →  | →  | →  | Manager                             | Operational                              |                                                                                                                                                                                                                                                   |
| 10  | Monitor CCTV Cameras                                                                                                                                 | Monitoring of CCTV Cameras by appropriately qualified service providers.      | Daily                 | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Service providers to be reappointed or new providers to be appointed in last year of contract period by means of a competitive process. Well Documented.                                                                                          |

| MAINTENANCE AND CLEANSING |              |                           |           |                                    |  |  |  |             |           |          |
|---------------------------|--------------|---------------------------|-----------|------------------------------------|--|--|--|-------------|-----------|----------|
| NO.                       | ACTION STEPS | KEY PERFORMANCE INDICATOR | FREQUENCY | DURATION IN WEEKS, MONTHS OR YEARS |  |  |  | RESPONSIBLE | REPORTING | COMMENTS |

| NO. | ACTION STEPS                                                                                                                                                                                                                                                                                   | KEY PERFORMANCE INDICATOR                                         | FREQUENCY<br>per year<br>per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE                         | REPORTING                                | COMMENTS                                                                                                                                                                             |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------|------------------------------------|----|----|----|----|-------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                                                                                                                                                                                                                                                                                |                                                                   |                                   | Y1                                 | Y2 | Y3 | Y4 | Y5 |                                     |                                          |                                                                                                                                                                                      |
| 1   | Develop a maintenance and cleansing strategy and management plan                                                                                                                                                                                                                               | Up to date maintenance and cleansing strategy and management Plan | Year 1                            | →                                  |    |    |    |    | Board, Manager and Service Provider | Annual Report                            | This is done comprehensively at the beginning of term and then modified continuously in conjunction with the service provider using their experience as well as available statistics |
| 2   | Appoint a maintenance and cleansing service provider(s)                                                                                                                                                                                                                                        | Contracted service provider(s)                                    | Year 1                            | →                                  |    |    |    |    | Board                               | Board                                    | Appoint a maintenance and cleansing service provider(s) through a fair, equitable, transparent and competitive process                                                               |
| 3   | Review and approve the maintenance and cleansing management plan                                                                                                                                                                                                                               | Approved maintenance and cleansing strategy and management plan   | Annually                          | 1                                  | 1  | 1  | 1  | 1  | Board and Manager                   | Annual Report                            | Clear deliverables and defined performance indicators to guide maintenance and cleansing services by the appointed service provider and evaluate levels of service provided.         |
| 4   | Evaluate and review the provision of public litter bins                                                                                                                                                                                                                                        | Sufficient public litter bins                                     | Ongoing                           | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Identify hotspot areas of littering to provide public litter bins and log a CCT service request                                                                                      |
| 5   | Cleaning of streets and sidewalks supplementary to those provided by the CCT                                                                                                                                                                                                                   | Clean streets and sidewalks in partnership with the CCT           | Daily                             | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Identify hotspot areas of littering to provide additional street cleaning and log a CCT service request                                                                              |
| 6   | Health and safety issues reported to the CCT                                                                                                                                                                                                                                                   | Logged CCT service request resolved                               | Ad-hoc                            | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Follow up with sub-council in respect of outstanding CCT service requests                                                                                                            |
| 7   | Combat Illegal dumping                                                                                                                                                                                                                                                                         | Logged CCT service request resolved                               | Ongoing                           | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Follow up with relevant department in respect of outstanding CCT service requests                                                                                                    |
| 8   | Removal of illegal posters                                                                                                                                                                                                                                                                     | Urban infrastructure free from illegal posters                    | Ongoing                           | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Monitor the removal of illegal posters by the CCT and where relevant log a CCT service request                                                                                       |
| 9   | Removal of graffiti                                                                                                                                                                                                                                                                            | Urban infrastructure free of graffiti                             | Ongoing                           | →                                  | →  | →  | →  | →  | Manager                             | Operational                              | Monitor the removal of graffiti by the CCT and where relevant log a CCT service request                                                                                              |
| 10  | Record maintenance and cleansing activities                                                                                                                                                                                                                                                    | Up to date maintenance and cleansing records                      | Ongoing                           | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Annual Report where applicable | Indicative records to be included in Annual Report                                                                                                                                   |
| 11  | Identify problems, requiring minor maintenance to CCT infrastructure and perform relevant maintenance on:<br>a. Water and Sanitation infrastructure<br>b. Roads and Stormwater infrastructure<br>c. Road markings<br>d. Grass cutting in Public Open Spaces incl. Parks<br>e. Street furniture | Completed minor maintenance to CCT infrastructure                 | Ongoing                           | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Operational, Board and Annual Report     | Engage with relevant department before undertaking maintenance                                                                                                                       |

| NO. | ACTION STEPS                                                                                                                                                                                                                                                                  | KEY PERFORMANCE INDICATOR                                                  | FREQUENCY per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE | REPORTING                            | COMMENTS                                                                  |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------|------------------------------------|----|----|----|----|-------------|--------------------------------------|---------------------------------------------------------------------------|
|     |                                                                                                                                                                                                                                                                               |                                                                            |                    | Y1                                 | Y2 | Y3 | Y4 | Y5 |             |                                      |                                                                           |
| 12  | Identify problems, required maintenance or damage to CCT infrastructure and report to relevant department including:<br>a. Street lighting<br>b. Water and Sanitation<br>c. Roads and Stormwater<br>d. Traffic signals and road markings<br>e. Public Open Spaces incl. Parks | Report findings to the relevant CCT department and log CCT service request | Ongoing            | →                                  | →  | →  | →  | →  | Manager     | Operational, Board and Annual Report | Follow up with sub-council in respect of outstanding CCT service requests |

| ENVIRONMENTAL DEVELOPMENT |                                                                                                                 |                                                                                              |                    |                                    |    |    |    |    |                                     |                                                       |                                                                                                                                                                                          |
|---------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------|------------------------------------|----|----|----|----|-------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NO.                       | ACTION STEPS                                                                                                    | KEY PERFORMANCE INDICATOR                                                                    | FREQUENCY per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE                         | REPORTING                                             | COMMENTS                                                                                                                                                                                 |
|                           |                                                                                                                 |                                                                                              |                    | Y1                                 | Y2 | Y3 | Y4 | Y5 |                                     |                                                       |                                                                                                                                                                                          |
| 1                         | Develop an environmental development strategy and management plan                                               | Up to date environmental development strategy and management Plan                            | Year 1             | →                                  |    |    |    |    | Board, Manager and Service Provider | Annual Report                                         | This is done comprehensively at the beginning of term and then modified continuously in conjunction with the service provider using their experience as well as available statistics     |
| 2                         | Management and Cleaning Service Provider(s) to undertake environmental development as part of service delivery. | Contracted service provider(s)                                                               | Year 1             | →                                  |    |    |    |    | Board                               | Board                                                 | Appoint an Management and Cleaning Service Provider(s) through a fair, equitable, transparent, and competitive process. This could be an existing service provider.                      |
| 3                         | Review and approve the environmental development management plan                                                | Approved environmental development strategy and management plan                              | Annually           | 1                                  | 1  | 1  | 1  | 1  | Board and Manager                   | Annual Report                                         | Clear deliverables and defined performance indicators to guide environmental development services by the appointed or existing service provider and evaluate levels of service provided. |
| 4                         | Promote waste minimization and management thereof through awareness on waste, water, noise and air pollution    | Quarterly awareness campaign through newsletters or website to business and property owners. | Quarterly          | 4                                  | 4  | 4  | 4  | 4  | Manager and Service Provider        | Board                                                 | Partner with CCT Urban Waste Management as well as Law Enforcement                                                                                                                       |
| 5                         | Implement a Recycling programme                                                                                 | Recyclable waste collected                                                                   | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Annual Report                               | By service provider or cleaning staff.                                                                                                                                                   |
| 6                         | Install public recycling bins where applicable and subject to budget availability                               | Public recycling bins installed                                                              | Ad-hoc             | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Annual Report                               | By service provider or cleaning staff in partnership with the City                                                                                                                       |
| 7                         | Implement and maintain landscaping projects                                                                     | Landscaping projects implemented and maintained                                              | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Operational                                 |                                                                                                                                                                                          |
| 8                         | Install and maintain street furniture                                                                           | Street furniture maintained                                                                  | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Operational                                 |                                                                                                                                                                                          |
| 9                         | Monitor and report illegal signage and posters                                                                  | Report findings to the relevant CCT department and log CCT service request                   | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board, Operational and Annual Report where applicable |                                                                                                                                                                                          |
| 10                        | Improve green urban environment                                                                                 | Green urban environment                                                                      | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider        | Board and Operational                                 | Tree planting, maintaining of tree wells, road verges, replanting and maintaining of flower pots etc.                                                                                    |

| NO. | ACTION STEPS                              | KEY PERFORMANCE INDICATOR                                                  | FREQUENCY per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE                  | REPORTING                                             | COMMENTS |
|-----|-------------------------------------------|----------------------------------------------------------------------------|--------------------|------------------------------------|----|----|----|----|------------------------------|-------------------------------------------------------|----------|
|     |                                           |                                                                            |                    | Y1                                 | Y2 | Y3 | Y4 | Y5 |                              |                                                       |          |
| 11  | Monitor environmental health of waterways | Report findings to the relevant CCT department and log CCT service request | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider | Board, Operational and Annual Report where applicable |          |

| SOCIAL AND ECONOMIC DEVELOPMENT |                                                                                                                                                                      |                                                                         |                    |                                    |    |    |    |    |                                          |                                                       |                                                                                                                                                                                                |
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| NO.                             | ACTION STEPS                                                                                                                                                         | KEY PERFORMANCE INDICATOR                                               | FREQUENCY per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE                              | REPORTING                                             | COMMENTS                                                                                                                                                                                       |
|                                 |                                                                                                                                                                      |                                                                         |                    | Y1                                 | Y2 | Y3 | Y4 | Y5 |                                          |                                                       |                                                                                                                                                                                                |
| 1                               | Develop a social and economic development strategy and management plan                                                                                               | Up to date social and economic development strategy and management Plan | Year 1             | →                                  |    |    |    |    | Board, Manager and Service Provider      | Annual Report                                         | This is done comprehensively at the beginning of term and then modified continuously in conjunction with the service provider using their experience as well as available statistics           |
| 2                               | Participate in social development and work-readiness programmes through established service provider(s)                                                              | Partner with local Social Development service provider(s)               | Year 1             | →                                  |    |    |    |    | Board                                    | Board                                                 | Partner with local social development service provider(s)                                                                                                                                      |
| 3                               | Review and approve the social and economic development management plan                                                                                               | Approved social and economic development strategy and management plan   | Annually           | 1                                  | 1  | 1  | 1  | 1  | Board and Manager                        | Annual Report                                         | Clear deliverables and defined performance indicators to guide social and economic development services by the appointed or existing service provider and evaluate levels of service provided. |
| 4                               | Monitor and review implementation of informal trading plans in support of economic development                                                                       | Managed informal trading                                                | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Service Provider             | Board, Operational and Annual Report where applicable |                                                                                                                                                                                                |
| 5                               | Promote Social Development awareness                                                                                                                                 | Quarterly awareness campaign through newsletters or website             | Quarterly          | 4                                  | 4  | 4  | 4  | 4  | Manager and Service Provider             | Board                                                 | Partner with CCT Social Development & Early Childhood Development Directorate and social welfare organisations                                                                                 |
| 6                               | Work in conjunction with local social welfare and job creation organisations and develop the delivery of the supplementary services to improve the urban environment | Job creation through social intervention                                | Ongoing            | →                                  | →  | →  | →  | →  | Manager and social welfare organisations | Annual Report                                         | Partner with CCT Social Development and social welfare organisations                                                                                                                           |
| 7                               | Provide social services                                                                                                                                              | Social service to recipients                                            | Ongoing            | →                                  | →  | →  | →  | →  | Manager and Social Worker                | Board and Annual Report                               |                                                                                                                                                                                                |

| COMMUNICATION |                                                      |                                                       |                    |                                    |    |    |    |    |                                     |               |                                                                                                                                                                                      |
|---------------|------------------------------------------------------|-------------------------------------------------------|--------------------|------------------------------------|----|----|----|----|-------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NO.           | ACTION STEPS                                         | KEY PERFORMANCE INDICATOR                             | FREQUENCY per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE                         | REPORTING     | COMMENTS                                                                                                                                                                             |
|               |                                                      |                                                       |                    | Y1                                 | Y2 | Y3 | Y4 | Y5 |                                     |               |                                                                                                                                                                                      |
| 1             | Develop a communication strategy and management plan | Up to date communication strategy and management Plan | Year 1             | →                                  |    |    |    |    | Board, Manager and Service Provider | Annual Report | This is done comprehensively at the beginning of term and then modified continuously in conjunction with the service provider using their experience as well as available statistics |

| NO. | ACTION STEPS                                                                                                                                        | KEY PERFORMANCE INDICATOR                           | FREQUENCY<br>per year | DURATION IN WEEKS, MONTHS OR YEARS |    |    |    |    | RESPONSIBLE       | REPORTING     | COMMENTS                                                                                                                                                                     |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------|------------------------------------|----|----|----|----|-------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                                                                                                                                     |                                                     |                       | Y1                                 | Y2 | Y3 | Y4 | Y5 |                   |               |                                                                                                                                                                              |
| 2   | Appoint a communication service provider(s) where budget allows. Alternatively these functions are performed by management and administrative staff | Contracted service provider(s)                      | Year 1                | →                                  |    |    |    |    | Board             | Board         | Appoint a communication service provider(s) through a fair, equitable, transparent and competitive process. This could be an existing service provider.                      |
| 3   | Review and approve the communication management plan                                                                                                | Approved communication strategy and management plan | Annually              | 1                                  | 1  | 1  | 1  | 1  | Board and Manager | Annual Report | Clear deliverables and defined performance indicators to guide communication services by the appointed or existing service provider and evaluate levels of service provided. |
| 4   | Maintain Website                                                                                                                                    | Up to date website                                  | Ad-hoc                | →                                  | →  | →  | →  | →  | Manager           | Board         | In terms of CCT CID Policy requirements                                                                                                                                      |
| 5   | Newsletters / Newsflashes                                                                                                                           | Communication distributed                           | Quarterly             | 4                                  | 4  | 4  | 4  | 4  | Manager           | Operational   | Including use of social media platforms                                                                                                                                      |
| 6   | Regular interaction with property and business owners                                                                                               | Feedback on interactions                            | Ongoing               | →                                  | →  | →  | →  | →  | Manager           | Operational   |                                                                                                                                                                              |
| 7   | CID information signage                                                                                                                             | Clearly identifiable CID signage                    | Ad-hoc                | →                                  | →  | →  | →  | →  | Manager           | Operational   | Signage to be visible and maintained with CCT approval                                                                                                                       |